MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
104480-2011-AE-FIN-FINAS

Initial certification date:
03 November 2011

Valid:
01 July 2026 – 30 April 2029

This is to certify that the management system of

Earthpac Oy

Kustaa Vaasankatu 2-4, 85800 Haapajärvi, Finland

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

Sales, production and transportation of wooden, fibrous and plastic packages.

Place and date:
Espoo, 11 June 2026

For the issuing office:
DNV - Business Assurance
Keilaranta 15B, 02150 Espoo, Finland

Kimmo Haarala
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

Certificate no.: 104480-2011-AE-FIN-FINAS
Place and date: Espoo, 11 June 2026

Appendix to Certificate

Earthpac Oy

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Earthpac Oy	Kustaa Vaasankatu 2-4, 85800 Haapajärvi, Finland	Sales, production and transportation of wooden, fibrous and plastic packages.
Earthpac Oy (Hauho)	Vihniöntie 16, 14700 Hauho, Finland	Sales, production and transportation of wooden, fibrous and plastic packages.
Earthpac Oy (Lieksa)	Kerantie 21, 81720 Lieksa, Finland	Sales, production and transportation of wooden, fibrous and plastic packages.
Earthpac Oy (Siltakylä)	Teollisuuskuja 18, 49220 Siltakylä, Finland	Sales, production and transportation of wooden, fibrous and plastic packages.
Earthpac Oy (Småbönders)	Storbackantie 200, 68750 Småbönders, Finland	Sales, production and transportation of wooden, fibrous and plastic packages.
Earthpac Oy (Voikkaa)	Myllytie 10, 45910 Voikkaa, Finland	Sales, production and transportation of wooden, fibrous and plastic packages.
Earthpac Oy (Äänekoski)	Verkkotie 4, 44150 Äänekoski, Finland	Sales, production and transportation of wooden, fibrous and plastic packages.

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance Finland Oy Ab, Keilaranta 15B, 02150 Espoo, Finland - TEL: +358 10 292 4200. www.dnv.fi/assurance